

City of Upland
UCEA Salary Schedule
Effective 06/26/2022

Rev 9.12.22

Job Description	Grade		STEP												
			1	2	3	4	5	6	7	8	9	10	11	12	13
ACCOUNTANT	42	Hourly	28.01	28.71	29.43	30.16	30.92	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67
		Monthly	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93
		Yearly	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19
ACCOUNTING TECHNICIAN	35	Hourly	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69
		Monthly	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56
		Yearly	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74
ADMINISTRATIVE ASSISTANT	26	Hourly	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37
		Monthly	3,270.19	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05
		Yearly	39,242.26	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55
ANIMAL SERVICES OFFICER	32	Hourly	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43
		Monthly	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39
		Yearly	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65
BUILDING INSPECTOR I	39	Hourly	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98
		Monthly	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76
		Yearly	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14
BUILDING INSPECTOR II	41	Hourly	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75
		Monthly	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69
		Yearly	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27
CODE ENFORCEMENT OFFICER	38	Hourly	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12
		Monthly	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89
		Yearly	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67
CRIME ANALYST TRAINEE	38	Hourly	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12
		Monthly	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89
		Yearly	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67
CROSS CONNECTION CONTROL TECHNICIAN	45	Hourly	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61	39.57	40.56
		Monthly	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16	6,859.46	7,030.95
		Yearly	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88	82,313.53	84,371.38
CUSTODIAN	22	Hourly	17.09	17.52	17.96	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99
		Monthly	2,962.63	3,036.69	3,112.61	3,190.43	3,270.19	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41
		Yearly	35,551.54	36,440.33	37,351.34	38,285.13	39,242.26	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94
CUSTOMER SERVICE SPECIALIST I	25	Hourly	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75
		Monthly	3,190.43	3,270.19	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78
		Yearly	38,285.13	39,242.26	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32
CUSTOMER SERVICE SPECIALIST II	29	Hourly	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32
		Monthly	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21
		Yearly	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57
DEPUTY CITY CLERK	35	Hourly	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69
		Monthly	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56
		Yearly	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74

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			STEP												
Job Description	Grade		1	2	3	4	5	6	7	8	9	10	11	12	13
DEVELOPMENT SERVICES SPECIAL. *Limited Term	36	Hourly	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48
		Monthly	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88
		Yearly	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51
DEVELOPMENT SERVICES TECHNICIAN	30	Hourly	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01
		Monthly	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62
		Yearly	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46
ENGINEERING TECHNICIAN	30	Hourly	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01
		Monthly	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62
		Yearly	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46
ENVIRONMENTAL CONTROL TECH II	34	Hourly	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91
		Monthly	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60
		Yearly	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15
EQUIPMENT MECHANIC	34	Hourly	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91
		Monthly	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60
		Yearly	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15
FACILITIES COORDINATOR	40	Hourly	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85
		Monthly	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33
		Yearly	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96
FACILITIES SPECIALIST	36	Hourly	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48
		Monthly	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88
		Yearly	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51
FORENSIC SPECIALIST	38	Hourly	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12
		Monthly	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89
		Yearly	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67
GIS/IT TECHNICIAN	39	Hourly	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98
		Monthly	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76
		Yearly	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14
HOMELESS SERVICES COORDINATOR	41	Hourly	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75
		Monthly	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69
		Yearly	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27
INFORMATION TECH. TECHNICIAN	39	Hourly	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98
		Monthly	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76
		Yearly	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14
INVENTORY SPECIALIST / EQUIPMENT	26	Hourly	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37
		Monthly	3,270.19	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05
		Yearly	39,242.26	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55
LEAD POLICE DISPATCHER	37	Hourly	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29
		Monthly	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62
		Yearly	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48

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			STEP												
Job Description	Grade		1	2	3	4	5	6	7	8	9	10	11	12	13
MAINTENANCE WORKER	28	Hourly	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66
		Monthly	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70
		Yearly	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36
PAYROLL TECHNICIAN	39	Hourly	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98
		Monthly	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76
		Yearly	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14
PLANS EXAMINER	47	Hourly	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61	39.57	40.56	41.58	42.62
		Monthly	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16	6,859.46	7,030.95	7,206.72	7,386.89
		Yearly	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88	82,313.53	84,371.38	86,480.67	88,642.69
POLICE DISPATCHER I	31	Hourly	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71
		Monthly	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99
		Yearly	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84
POLICE DISPATCHER II	35	Hourly	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69
		Monthly	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56
		Yearly	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74
POLICE RECORDS SPECIALIST I	21	Hourly	16.68	17.09	17.52	17.96	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43
		Monthly	2,890.37	2,962.63	3,036.69	3,112.61	3,190.43	3,270.19	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23
		Yearly	34,684.43	35,551.54	36,440.33	37,351.34	38,285.13	39,242.26	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76
POLICE RECORDS SPECIALIST II	25	Hourly	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75
		Monthly	3,190.43	3,270.19	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78
		Yearly	38,285.13	39,242.26	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32
POLICE SERVICE TECHNICIAN FT	27	Hourly	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01
		Monthly	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00
		Yearly	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97
PROPERTY & EVIDENCE CLERK	25	Hourly	18.41	18.87	19.34	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75
		Monthly	3,190.43	3,270.19	3,351.94	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78
		Yearly	38,285.13	39,242.26	40,223.32	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32
RECREATION COORDINATOR	36	Hourly	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48
		Monthly	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88
		Yearly	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51
SENIOR ACCOUNTANT	46	Hourly	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61	39.57	40.56	41.58
		Monthly	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16	6,859.46	7,030.95	7,206.72
		Yearly	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88	82,313.53	84,371.38	86,480.67
SENIOR ACCOUNTING TECHNICIAN	40	Hourly	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85
		Monthly	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33
		Yearly	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96
SR BUILDING INSPECTOR	45	Hourly	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61	39.57	40.56
		Monthly	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16	6,859.46	7,030.95
		Yearly	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88	82,313.53	84,371.38

City of Upland
UCEA Salary Schedule
Effective 06/26/2022 Rev 9.12.22

Job Description	Grade		STEP												
			1	2	3	4	5	6	7	8	9	10	11	12	13
SR DEVELOPMENT SERVICES TECHNICIAN	33	Hourly	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16
		Monthly	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90
		Yearly	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77
SENIOR ENVIRONMENTAL CONTROL TECHNICIAN	38	Hourly	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12
		Monthly	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89
		Yearly	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67
SENIOR EQUIPMENT MECHANIC	38	Hourly	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12
		Monthly	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89
		Yearly	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67
SENIOR MAINTENANCE WORKER	34	Hourly	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91
		Monthly	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60
		Yearly	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15
SENIOR PUBLIC WORKS INSPECTOR	45	Hourly	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61	39.57	40.56
		Monthly	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16	6,859.46	7,030.95
		Yearly	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88	82,313.53	84,371.38
SENIOR RECORDS SPECIALIST	29	Hourly	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32
		Monthly	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21
		Yearly	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57
SENIOR WATER METER TECHNICIAN	34	Hourly	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91
		Monthly	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60
		Yearly	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15
SENIOR WATER TREATMENT OPERATOR	43	Hourly	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61
		Monthly	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16
		Yearly	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88
SR ADMINISTRATIVE ASSISTANT	33	Hourly	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16
		Monthly	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90
		Yearly	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77
SR CUSTOMER SERVICE SPECIALIST	40	Hourly	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85
		Monthly	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33
		Yearly	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96
SR UTILITY SYSTEMS WORKER WATER	43	Hourly	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61
		Monthly	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16
		Yearly	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88
SR UTILITY SYSTEMS WORKER SEWER	43	Hourly	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12	34.98	35.85	36.75	37.67	38.61
		Monthly	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89	6,062.76	6,214.33	6,369.69	6,528.93	6,692.16
		Yearly	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67	72,753.14	74,571.96	76,436.27	78,347.19	80,305.88
TRAFFIC AIDE	28	Hourly	19.82	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66
		Monthly	3,435.74	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70
		Yearly	41,228.92	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36

City of Upland
UCEA Salary Schedule
Effective 06/26/2022 Rev 9.12.22

Job Description	Grade		STEP												
			1	2	3	4	5	6	7	8	9	10	11	12	13
UB & BUSINESS LICENSE INSPECTOR	38	Hourly	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29	34.12
		Monthly	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62	5,914.89
		Yearly	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48	70,978.67
UTILITY SYSTEM WORKER WATER	34	Hourly	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91
		Monthly	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60
		Yearly	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15
UTILITY SYSTEM WORKER SEWER	34	Hourly	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91
		Monthly	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60
		Yearly	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15
UTILITY SYSTM WRK SW TRAINEE	29	Hourly	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32
		Monthly	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21
		Yearly	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57
UTILITY SYSTM WRK WT TRAINEE	29	Hourly	20.32	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32
		Monthly	3,521.64	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21
		Yearly	42,259.64	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57
WATER METER TECHNICIAN	30	Hourly	20.83	21.35	21.88	22.43	22.99	23.56	24.15	24.75	25.37	26.01	26.66	27.32	28.01
		Monthly	3,609.68	3,699.92	3,792.42	3,887.23	3,984.41	4,084.02	4,186.12	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62
		Yearly	43,316.14	44,399.05	45,509.03	46,646.76	47,812.94	49,008.27	50,233.47	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46
WATER TREATMENT OPERATOR	37	Hourly	24.75	25.37	26.01	26.66	27.32	28.01	28.71	29.43	30.16	30.91	31.69	32.48	33.29
		Monthly	4,290.78	4,398.05	4,508.00	4,620.70	4,736.21	4,854.62	4,975.99	5,100.39	5,227.90	5,358.60	5,492.56	5,629.88	5,770.62
		Yearly	51,489.32	52,776.55	54,095.97	55,448.36	56,834.57	58,255.46	59,711.84	61,204.65	62,734.77	64,303.15	65,910.74	67,558.51	69,247.48